



EAST CONTRA COSTA FIRE PROTECTION DISTRICT

BOARD OF DIRECTORS

Adam Langro

Carrie Nash
Vice President

Brian Oftedal
President

Stephen Smith

Joe Young

MEETING MINUTES

Board of Directors Regular Meeting Wednesday, March 9, 2022

1. Call to Order: (5:01 p. m.)
2. Pledge of Allegiance: (5:01 p. m.)
3. Roll Call: (5:02 p. m.)

Directors Present: Langro, Nash, Oftedal, Smith, Young
Directors Absent:

4. Closed Session: (5:02 p. m.)
 - 4.a. Conference with Labor Negotiator Pursuant to Government Code Section 54957.6
Agency-designated Representative: Shayna van Hoften
Unrepresented Employees: Fire Chief, Fire Marshal, Chief Administrative Officer
and Staff Accountant

No Public Comments were submitted before or during the meeting for item 4.

The Board reconvened in open session @ 6:37 p. m.

Directors Present: Langro, Nash, Oftedal, Smith, Young
Directors Absent:

Report from closed session – Significant direction was provided to the Labor Negotiator and action will be considered as agenda item 7.b.

5. Public Comment: (6:38 p. m.)

No Public Comments were submitted before or during the meeting.

6. Consent Calendar: (6:39 p. m.)

6.a. Approve February 9, 2022 Regular Board Meeting Minutes

6.b. Approve February 24, 2022 Special Board Meeting Minutes

6.c. Adopt Resolution Making Findings that the Proclaimed State of Emergency for COVID-19 Continues to Impact the Board's and Committees' Ability to Meet Safely in Person

6.d. Approval of Resolution Declaring Nuisances Arising from Weeds and Adopting 2022 Weed Abatement List to Replace the List Attached to Resolution 2020-28

Motion by: Director Smith to accept Consent Items 6.a. – 6.d.

Secord by: Director Young

Roll Call Vote: Ayes: 5 (Langro, Nash, Oftedal, Smith, Young)

Noes: 0, Absent:0, Abstain: 0

7. New Business

7.a. Annual Investment Review of Other Post Employment Benefit and Pension Rate Stabilization Trust Funds: (6:40 p. m.)

No Public Comments were submitted before or during the meeting. A representative of the District's trust fund investment manager, Highmark Capital, provided a presentation.

7.b. Consideration of a One-Time Compensation Adjustment to Mitigate Financial Impacts of Potential Annexation for Unrepresented Employees: (7:02 p. m.)

No Public Comments were submitted before or during the meeting.

Motion by: Director Young to mitigate the negative financial impacts of potential annexation with Contra Costa County Fire Protection District (CCCFFPD) on the Fire Chief, Fire Marshal, Chief Administrative Officer and Staff Accountant currently employed by East Contra Costa Fire Protection District (ECCFFPD) by making two optional forms of one-time payment available to each such employee, as follows:

Option A:

For each employee choosing to accept the offered position at CCCFFPD, the District will pay the equivalent of:

- (i) an amount equivalent to the employee's expected base salary decrease over the first 18 months at CCCFPD, *plus*
- (ii) an amount equivalent to the employee's expected medical insurance premium increase over the first 18 months at CCCFPD; and
- (iii) for the Fire Marshal only, \$5,000 as compensation for the loss of Chief Officer status

Option B:

For each employee choosing *not* to accept the offered position at CCCFPD:

- (i) If the employee has been employed by ECCFPD for less than 10 years: the District will pay an amount equivalent to 6 times the employee's current base monthly salary *plus* an amount equal to 6 times the District's current share of the employee's monthly medical insurance cost, *or*
- (ii) If the employee has been employed by ECCFPD for 10 or more years: the District will pay an amount equivalent to 12 times the employee's current base monthly salary *plus* an amount equal to 12 times the District's current share of the employee's monthly medical insurance cost.

Second by: Director Smith

Roll Call Vote: Ayes: 5 (Langro, Nash, Oftedal, Smith, Young)

Noes: 0, Absent: 0, Abstain: 0

- 7.c. Hold Public Hearing On and Adopt Resolution Confirming Itemized Cost Reports and Placing Liens to Recover Costs for Weed Abatement: (7:14 p. m.)

No Public Comments were submitted before or during the meeting.

Motion by: Director Smith to Confirming Itemized Cost Reports and Placing Liens to Recover Costs for Weed Abatement

Second by: Director Young

Roll Call Vote: Ayes: 5 (Langro, Nash, Oftedal, Smith, Young)

Noes: 0, Absent: 0, Abstain: 0

- 8. Report of the Fire Chief / Informational Staff Reports: (7:20 p. m.)

No Public Comments were submitted before or during the meeting for Item 8. a. – 8.f.

- 8.a. Legislative Update
- 8.b. Grants Update
- 8.c. Operations Update
- 8.d. Prevention Update

8.e. Annexation Update

8.f. Update on Joint Use Training Facility and Station 50/51

9. Board Reports and Requests: (7:26 p. m.)

Vice President Nash – Attended/monitored (real time or tape delayed) – 2/22/22 – Brentwood City Council Meeting, 3/9/22 – LAFCO Meeting

Director Young – Attended/monitored (real time or tape delayed) - Working on disbursements and approval for the district, Working with staff on the development of the transaction packages.

Director Smith – Attended/monitored (real time or tape delayed) – 02/22/22, 03/08/22 - Brentwood City Council Meetings, 03/08/2022 - Oakley City Council Meetings, 02/22/22 – Board of Supervisors Meeting, 03/08/22 - Bethel Island MAC Meeting, 02/22/22 - Byron MAC Meeting, 03/08/22 - LAFCO Meeting.

Director Langro – Attended/monitored (real time or tape delayed) – 2/16/22 – Bluebird Village Project Meeting (held by the Developer), 2/22/22 – Brentwood City Council Meeting, 3/9/22 – LAFCO Meeting

President Oftedal – Attended/monitored (real time or tape delayed) – 2/24/22- American Red Cross (ARC) Leadership Council monthly meeting, on behalf of ECCFPD. There continues to be a significant need for blood and blood related products. ARC is asking for residents, schools and businesses to consider blood donation events.

2/25/22- Emergency Preparedness Summit 2022 webinar. Key topics covered during the summit included the following:

- Cybersecurity
- Infrastructure and Funding
- Economics of a Disaster
- Disaster Management Planning
- Earthquake Resilience

3/9/22- Attended the LAFCO meeting, regarding the ECCFPD/CCCFPD annexation.

10. Date and Place of Next Meeting: (7:38 p. m.)

April 13, 2022 @ 6:30 p. m.

Via Teleconference

11. Adjourn: (7:40 p. m.)