

**EAST CONTRA COSTA FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
STATE OF CALIFORNIA**

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RESOLUTION NO. 2019-31

**APPROVING AND AUTHORIZING THE FIRE CHIEF TO EXECUTE SIDE
LETTER AGREEMENTS WITH THE AMERICAN FEDERAL, STATE, COUNTY
AND MUNICIPAL EMPLOYEES 2700 AND THE INTERNATIONAL
ASSOCIATION OF FIRE FIGHTERS, LOCAL 1230 FOR THE ADDITION OF
THE DEPUTY FIRE MARSHAL, INSPECTOR, PAYROLL TECHNICIAN AND
PERMIT TECHNICIAN JOB DESCRIPTIONS**

WHEREAS, East Contra Costa Fire Protection District (District) requires deputy fire marshal, inspector, payroll technician and permit technician services for the District and the public we serve; and

WHEREAS, the District's current agreement with American Federal, State, County and Municipal Employees (AFSCME) 2700 does not include the positions of payroll technician and permit technician; and

WHEREAS, the District's current agreement with International Association of Fire Fighters, Local (IAFF) 1230 does not include the positions of deputy fire marshal and inspector;

WHEREAS, the District desires that deputy fire marshal, inspector, payroll technician and permit technician services be provided by individuals represented by AFSCME 2700 and IAFF 1230 for the remaining term of the Memorandum of Understanding (MOU) between the District and the respective unions; and

WHEREAS, AFSCME 2700 and the District have negotiated salary based on the job descriptions for the payroll technician and permit technician; and

WHEREAS, IAFF 1230 and the District have negotiated salary based on the job descriptions for the deputy fire marshal and inspector; and

WHEREAS, both AFSCME 2700 and IAFF 1230 desires, and the District agrees, to modifications of the MOU's between the AFSCME 2700 AND IAFF 1230.

NOW, THEREFORE BE IT RESOLVED that the East Contra Costa Fire Protection District does hereby:

1. Approve the attached side letters with the American Federal, State, County and City Employees 2700 and International Association of Fire Fighters, Local 1230 (a) for the addition of the payroll technician and permit technician positions to AFSCME 2700; (b) for the addition of the deputy fire marshal and inspector positions to IAFF 1230.
2. Authorize the Fire Chief to execute said side letters and to take such other actions as may be necessary to give effect to this resolution.

PASSED, APPROVED AND ADOPTED by the Board of Directors of the East Contra Costa Fire Protection District at a regular meeting held on the 14th day of August 2019 by the following vote:

AYES: Langro, Nash, Oftedal, Smith, Young

NOES:


ABSENT:

ABSTAIN:

ATTEST:



Brian J. Oftedal
President, Board of Directors



Brian Helmick
Clerk of the Board