

**EAST CONTRA COSTA FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
STATE OF CALIFORNIA**

RESOLUTION NO. 2017-06

**AUTHORIZING AN AGREEMENT WITH BRIAN HELMICK
TO SERVE AS INTERIM FIRE CHIEF**

WHEREAS, East Contra Costa Fire Protection District (District)'s Fire Chief, Hugh Henderson, informed the Board of Directors on January 2, 2017 of his intent to retire, with his last day of service being March 30, 2017; and

WHEREAS, the Board President convened a Fire Chief Recruitment Committee, led by Board President Joel Bryant, to identify a successor to Chief Henderson on an interim basis; and

WHEREAS, five qualified candidates participated in the recruitment and selection process, which included interviews of two candidates by the Committee and full Board; and

WHEREAS, at a special meeting on March 3, the Board unanimously appointed Battalion Chief Brian Helmick to be Interim Fire Chief, effective March 31, for up to 12 months.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors authorizes the President of the Board to execute an agreement on behalf of the East Contra Costa Fire Protection District with Mr. Helmick containing the substantive terms set forth below, and incorporating the job description attached as Attachment A, in a form approved by Legal Counsel:

1. Contract Effective Date: March 31, 2017
2. Contract Term: Up to one year
3. Base Salary plus Incentives and Differentials: \$11,758.07 per month
4. Other Benefits: Health and welfare benefits, leave benefits, retirement and deferred compensation included in the Memorandum of Understanding between the District and East Contra Costa Battalion Chiefs Association
5. Administrative Leave: 60 hours per year, accrued at five hours per month
6. Work Hours: Full-time with nights and weekends as required
7. Performance Evaluation: Six-month evaluation in or around October, 2017
8. Bumping Rights: Right to return to position of Battalion Chief upon termination of the Agreement.

BE IT FURTHER RESOLVED that the Board President is authorized to take any other actions necessary to give effect to this resolution.

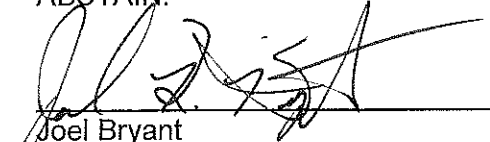
PASSED, APPROVED AND ADOPTED by the Board of Directors of the East Contra Costa Fire Protection District at a regular meeting held on the 6th day of March, 2017 by the following vote:

AYES: Bell, Benson, Bryant, Hardcastle, Kenny, Oftedal, Stonebarger, Young

NOES:


ABSENT: Morgan

ABSTAIN:



Joel Bryant
President, Board of Directors

ATTEST:



Hugh Henderson, Clerk of the Board