



EAST CONTRA COSTA FIRE PROTECTION DISTRICT

BOARD OF DIRECTORS

Adam Langro

Carrie Nash
Vice President

Brian Oftedal
President

Stephen Smith

Joe Young

Meeting Minutes Board of Directors Special Meeting Conducted via Teleconference Thursday, February 24, 2022

1. Call to Order: (3:00 p. m.)
2. Pledge of Allegiance: (3:00 p. m.)
3. Roll Call: (3:01 p. m.)

Directors Present: Langro, Nash, Oftedal, Smith, Young
Directors Absent:

4. Closed Session: (3:02 p. m.)
 - 4.a. Conference with Labor Negotiator Pursuant to Government Code Section 54957.6
Agency Designated Representative: Shayna van Hoften
Employee Organization: American Federation of State, County and Municipal Employees Local 2700

Report from closed session – Direction was provided to the Negotiator and Staff.
 - 4.b. Conference with Labor Negotiator Pursuant to Government Code Section 54957.6
Agency-designated Representative: Shayna van Hoften
Unrepresented Employees: Fire Chief, Fire Marshal, Chief Administrative Officer and Staff Accountant

Report from closed session – Direction was provided to the Negotiator.

No Public Comment was submitted before or during the meeting for item 4.

Meeting reconvened in open session @ 5:38 p. m.

Directors Present: Nash, Oftedal, Smith, Young
Directors Absent: Langro

5. New Business: (5:39 p. m.)

5.a. Consideration of a One-Time Compensation Adjustment to Mitigate Financial Impacts of Potential Annexation

Motion by: Director Young to mitigate the negative financial impacts of potential annexation with Contra Costa County Fire Protection District (CCCFPD) on AFSCME Local 2700 members currently employed by East Contra Costa Fire Protection District (ECCFPD) by making two optional forms of one-time payment available to each such employee, for selection by April 1 and payment on or around the employees' end of employment with ECCFPD, as follows:

Option A:

For each employee choosing to accept the offered position at CCCFPD, the District will pay the equivalent of:

- (i) an amount equivalent to the employee's expected base salary decrease over the first 18 months at CCCFPD, *plus*
- (ii) an amount equivalent to the employee's expected medical insurance premium increase over the first 18 months at CCCFPD.

Option B:

For each employee choosing *not* to accept the offered position at CCCFPD:

- (i) If the employee has been employed by ECCFPD for less than 10 years: the District will pay an amount equivalent to 6 times the employee's current base monthly salary *plus* an amount equal to 6 times the District's current share of the employee's monthly medical insurance cost, *or*
- (ii) If the employee has been employed by ECCFPD for 10 or more years: the District will pay an amount equivalent to 12 times the employee's current base monthly salary *plus* an amount equal to 12 times the District's current share of the employee's monthly medical insurance cost.

Seconded by: Vice President Nash

Roll Call Vote: Ayes: 4 (Nash, Oftedal, Smith, Young)

Noes: 0, Absent: 1 (Langro), Abstain: 0

6. Date and Place of Next Meeting: (5:47 p. m.)
March 9, 2022 @ 6:30 p. m.
Via teleconference

7. Adjourn: (5:47 p. m.)