

**EAST CONTRA COSTA FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
STATE OF CALIFORNIA**

RESOLUTION NO. 2014-34

**AUTHORIZING A NEW CONTRACT FOR LONG-TERM DISABILITY INSURANCE
TO BE PROVIDED BY MUTUAL OF OMAHA**

WHEREAS, the District has been receiving benefit administration services from Contra Costa County since the time fire protection services were consolidated within the District's service area; and

WHEREAS, at its January 6, 2014 meeting, the Board of Directors adopted Resolution 2014-2 to contract with the City of Brentwood to provide these administrative services, effective January 1, 2015; and

WHEREAS, District staff is working with County benefits administrators and Keenan and Associates, an insurance broker and benefits consulting firm, to establish new employee benefits contracts that will be held under the District's name; and

WHEREAS, once the District establishes those contracts, benefits will be provided to eligible District employees and eligible retirees under the new District contracts instead of under the County's insurance benefit contracts and plans; and

WHEREAS, Keenan, on the District's behalf, has negotiated a contract with Mutual of Omaha to provide long-term disability insurance for eligible District employees at an annual cost of approximately \$17,181.00, pending submittal and acceptance of a final application.

NOW, THEREFORE BE IT RESOLVED that the East Contra Costa Fire Protection District Board of Directors does hereby authorize the Fire Chief to take all actions necessary to apply for and enter into a contract with Mutual of Omaha to provide long-term disability insurance to eligible District employees, effective January 1, 2015, at an annual cost of approximately \$17,181.00, and with terms consistent with those set forth in the staff report presented with this resolution.

PASSED, APPROVED AND ADOPTED by the Board of Directors of the East Contra Costa Fire Protection District at a regular meeting held on the 1st day of December 2014 by the following vote:

AYES: Bryant, Johansen, Kenny, Michaelson, Morgan, Pope, Smith, Young

NOES:


ABSENT: Copper

ABSTAIN:



Joel Bryant
President, Board of Directors

ATTEST:



Hugh Henderson, Clerk of the Board