

**EAST CONTRA COSTA FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
STATE OF CALIFORNIA**

RESOLUTION NO. 2014-04

**APPROVE ADOPTING CONTRA COSTA COUNTY'S POLICY/PROGRAM FOR
COMPENSATION AND BENEFITS FOR ORDERED TO ACTIVE MILITARY DUTY**

WHEREAS, East Contra Costa Fire Protection District ("District") has operated under Contra Costa County's Personnel Policies since the time of the consolidation in November 2002; and

WHEREAS, on September 2001 the Contra Costa County Board of Supervisors adopted resolution number 2001-503, which augmented the salaries and maintained the benefits for employees called to active military duty as a member of the armed services;

WHEREAS, the District has operated under the Contra Costa County Board of Supervisors' resolution number 2001-503 regarding salaries and benefits for employees called to active military duty as a member of the armed services;

WHEREAS, the Contra Costa County has informed the District that it needs to adopt its own policy regarding military leave; and

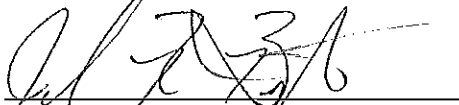
WHEREAS, the District desires to protect the salary and benefits of our employees serving our country in an active duty status and to continue to operate, and thus desires to adopt, the same terms for its employees for military leave as exist in the attached County policy.

NOW, THEREFORE BE IT RESOLVED that the East Contra Costa Fire Protection District Board of Directors does hereby:

1. Authorize District Employees to participate in a compensation and benefits program for employees ordered to active military duty in the same manner as they have been able to in the past under the attached County policy
2. Authorize the Fire Chief or his designee to take any actions necessary to give effect to this resolution.

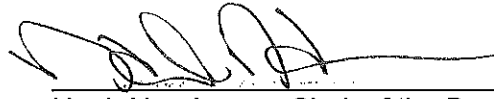
PASSED, APPROVED AND ADOPTED by the Board of Directors of the East Contra Costa Fire Protection District at a regular meeting held on the 3th day of February 2014 by the following vote:

AYES: Bouillon, Bryant, Cooper, Kenny, Johansen, Michaelson, Morgan, Smith, Young
NOES:
ABSENT:
ABSTAIN:



Joel Bryant
President, Board of Directors

ATTEST:



Hugh Henderson, Clerk of the Board